Addressing power imbalance

Looking back at your power balance graph, think about the types of people you have identified who are often impacted by decisions but don't get a say about them.

Push yourself to think about people who are often overlooked- have you considered how you will include Black and Minority Ethnic people, disabled people, working class people, LGBTQI+ people, carers and younger/older people in your co-production process?

Who?				
What do they bring?				
What do they get out of it?				
What could stop them from participating? Identify barriers to inclusion & ideas for overcoming them				

This tool was developed by Iriss as part of the Working Together Apart online course. For more information please visit www.iriss.org.uk

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