# Reshaping care and support planning
## The distance travelled towards outcomes
(tick all that apply)

| Consider a response that best describes yourself, your team and your organisation | myself | the team | the organisation |
|---|---|---|---|
| No one has any real understanding what an outcomes approach is. | | | |
| People are seen as individuals but we don't record their individual desires and abilities. | | | |
| The value of responding to 'what's important' to the people we support is recognized and we are exploring how we can do this better through an outcomes approach. | | | |
| Require to develop a better understanding of outcomes. | | | |
| Need to learn more about the range of outcomes focused tools available. | | | |
| The current paperwork is suitable with some adaptations. | | | |
| A plan is in place to develop an outcome focused approach. | | | |
| Occasionally using an outcomes approach. | | | |
| Using outcome focused tools and approaches widely. | | | |
| Everyone is comfortable with the range of tools available to deliver our outcome focused approach to services. | | | |
| Time is available to reflect on our current practice and explore how successfully we are using outcomes in our care and support planning. | | | |
| Staff are supported with individual training and development plans that include competences around an outcomes approach, supported with knowledge, skills, learning and mentoring. | | | |
| Reviews of our outcome focused care and support plans are carried out every 4 - 6 weeks or more often. | | | |
| Asking the people we support about 'what' is important to them and what is working for them is a routine part of our regular review process | | | |
| People are supported to achieve what they want; it is clearly detailed, recorded and specific to individuals. It includes their personal and individual wishes and enables their relationships, interests and routines to be both maintained and respected. | | | |

After assessing some of the key practice areas above, you can now use the information to develop an action plan which should describe how and what you might have to change

➔ **What's the key action**

➔ **Why is this action key**

➔ **What's the first steps**

➔ **Who needs to be involved**

➔ **How do I secure their help**

➔ **What support will be needed for the organisation**

➔ **How might I measure any successes**

➔ **What's the next priority**